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### **Mission**

The Office of Diversity, Equity, & Inclusion provides intentional support through education, knowledge building, professional development, fair and impartial civil rights complaint and resolutions. community engagement. Through a lens of social justice, ODEI upholds the Five Commitments of CCAC to create a more inclusive and socially just college providing access for all while preparing individuals to succeed in a complex global society.

#### Vision

The Office of Diversity, Equity, and Inclusion (ODEI) leads the Community College of Allegheny County (CCAC) as an exemplary model of integrated Diversity, Equity and Inclusion work for community colleges across the nation. Through cross-divisional collaborative work, ODEI helps build institutional capacity for a more inclusive college for all with a focus on social justice and access. ODEI champions the work of Diversity, Equity, and Inclusion recognizing that in order to achieve institutional success for students, the college must become a more inclusive community that values the educational process, educates, and prepares students to navigate life after college.







Guns Down, Level





# Looking for a Change?

CCAC and the Office of Diversity, Equity, and Inclusion are offering you that change.

Do you have a criminal record? No worries.

That barrier will not get in the way of you pursuing a career path of your choice.

The *Guns Down*, *Level Up* program is here for you to take full advantage of.

## Minimum Requirements

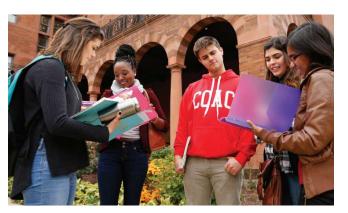
• High School Diploma or GED equivalent

### Which Program is Right?

- ➤ Barbering
- ➤ Commercial Drivers' Licensing (CDL)
- Culinary Arts
- ➤ Hospitality
- > HVAC
- > IT
- ➤ Massage Therapy
- ➤ Medical Assisting
- > Welding or choose from over 150 more programs

### Your Costs are Covered

*Guns Down, Level Up* will help cover all your costs, including classes, books, transportation, and any college fees.



# **Additional Services**

# **Transportation**

Don't have transportation? *Guns Down*, *Level Up* offers transportation services to get you to the different CCAC campuses so you can join the program you are most interested in.



# **Academic Coaching**

To assist with the everyday process of attending college, you will have a success coach you can meet with on your schedule.

# Mental Health Counseling

With our partners at the Allegheny Health Network (AHN), individual and group therapy are provided.

# **Introductory Courses**

Do you not feel ready? Guns Down, Level Up offers introductory courses to help you get ready for your college experience.