

UPMC Pathways to Work is a job navigation program that helps set unemployed or underemployed adults on the path toward a rewarding career by connecting them with work opportunities. It also assists those who have intellectual, physical, or behavioral challenges which make it difficult to find or maintain a job.

Our dedicated team of recruiters can:

- Offer advice on how to create a resume.
- Help you prepare for interviews.
- Assess your skill set.
- Connect you with workforce training opportunities at UPMC.

We're here to walk you through the process
—from application to interview.

Email: pathwaystowork@upmc.edu **Web:** upmchealthplan.com/medicaid/pathwaystowork.aspx

UPMC often has openings for a variety of jobs in clinical fields, as well as positions that do not require a medical background. These roles include but are not limited to:*

- Nursing support staff.
- Medical assistants.
- Customer service representatives.
- Warehouse workers.
- Environmental service associates.
- Food service attendants.



Stable employment creates a better quality of life

What is UPMC Pathways to Work?

UPMC Pathways to Work connects job seekers to opportunities. As the largest nongovernmental employer in Pennsylvania, UPMC has hundreds—sometimes thousands—of job openings at any given time. Through our relationships with workforce and employment organizations, participants can enroll in workforce development and training programs to prepare them for a career within or outside of the UPMC system. These programs offer participants the opportunity to develop skills in medical coding, environmental services, food service, trades (such as masonry), and more.

UPMC and UPMC Health Plan are committed to hiring and retaining a diverse workforce. The Pathways to Work program not only helps us meet this goal but provides lifelong career opportunities to those who are struggling to find gainful, sustainable employment.

Who is eligible?

Pathways to Work is open to individuals age 18 and older who:

- Are unemployed or underemployed.
- Have barriers to finding and maintaining work, such as intellectual or physical challenges.

You do not need to be a UPMC Health Plan health insurance member to participate in Pathways to Work.

How it works:

- 1. Email **pathwaystowork@upmc.edu** and state your interest in the program.
- 2. One of our Pathways to Work recruiters will respond within four business days. They will talk to you about the UPMC and UPMC Health Plan job opportunities available in your area.
- 3. You'll receive recruitment support throughout the entire application and interview process.

UPMC HEALTH PLAN

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upmchealthplan.com







